



DISTRICT OVERVIEW

A photograph of two young girls sitting on large beanbag chairs (one red, one blue) and reading a book together. The girl on the left has curly hair and is wearing a green shirt, while the girl on the right has straight hair and is wearing a light green shirt with a floral design. They are in a classroom with a chalkboard in the background featuring a large rainbow drawing and some handwritten text. A bookshelf with various books is also visible behind them.

Inspire every mind.

**Colorado Springs School
District 11** has a long legacy of providing
excellent education to the students in our region.
The innovative programs developed in our schools
provide opportunities for students to pursue their
passions and overcome challenges, while feeling
supported and inspired at every turn.

Colorado Springs School District 11 sits in the heart of the city and is defined by its innovation, diversity, commitment to service, and passion for helping students grow and succeed. With a rich history as the longest standing school district in the Pikes Peak region, and serving a student membership of 22,650, D11 is one of the largest school districts in the state.

We believe that innovation coupled with passion can change students' trajectories. Our students are not only achieving academic excellence but are also becoming equipped to understand, lead and succeed in a diverse society.

D11 teachers and staff are dedicated to supporting each child based on their individual needs and strengths.

Making personal connections with every student is a top priority as we empower them to grow personally, socially, culturally, and academically.

In our district, each student will find innovative, robust, and personalized support systems, whether they are gifted and talented or needs additional support in certain areas. Our goal is simple – to inspire every mind, and help each child meet their full potential.

Today, we have 57 schools and opportunity academies to provide each student with a unique and exceptional educational experience. We are a caring school district, committed to providing programs that meet children's needs, parent's expectations, and staff's ambitions.





While each student is unique, all District 11 students learn these key qualities for success in school and life. We are confident and proud that ***every District 11 graduate is...***



An Academically Ready Learner

Academically Ready Learners are multi-literate across academic disciplines to achieve their personal best now, and into the future.



A Skilled Communicator

Skilled Communicators listen and use multiple methods, media, and context to share ideas and information clearly.



An Empowered Citizen

Empowered Citizens take action to make the world a better place by being informed, responsible, principled, service-minded, and engaged advocates to profoundly impact our world.



A Critical Thinker

Critical Thinkers seek to understand and analyze information, evaluate sources, make connections & apply their learning to make meaning of the world.



A Continuous Learner

Continuous Learners demonstrate adaptability, resilience, reflection, goal setting, and a growth mindset.



An Innovative Problem Solver

Innovative Problem Solvers embrace curiosity, creativity, informed risk taking, novel approaches and cycles of inquiry.



A Healthy and Balanced Learner

Healthy and Balanced Learners pursue physical and mental wellness as they attend to responsible decision making, healthy relationships, mindsets & behaviors for success, self-awareness, and self-regulation.



An Empathetic Collaborator

Empathetic Collaborators seek to see the world as others see it by listening, networking, and contributing productively.

D11 is the home of 57 schools and opportunity academies that provide each student with a unique and exceptional educational experience.

33 Elementary Schools

- 1. Adams Elementary School
- 2. Audubon Elementary School
- 3. Bristol Elementary School
- 4. Buena Vista Elementary School, a Public Montessori School
- 5. Carver Elementary School
- 6. Chipeta Elementary School
- 7. Christa McAuliffe Elementary School
- 8. Columbia Elementary School
- 9. Edison Elementary School
- 10. Freedom Elementary School
- 11. Fremont Elementary School
- 12. Grant Elementary School
- 13. Henry Elementary School
- 14. Howbert Elementary School
- 15. Jackson Elementary School
- 16. Keller Elementary School
- 17. King Elementary School
- 18. Madison Elementary School
- 19. Martinez Elementary School
- 20. Midland Elementary School
- 21. Monroe Elementary School
- 22. Penrose Elementary School
- 23. Queen Palmer Elementary School
- 24. Rogers Elementary School
- 25. Rudy Elementary School
- 26. Scott Elementary School
- 27. Steele Elementary School
- 28. Stratton Elementary School
- 29. Taylor Elementary School
- 30. Trailblazer Elementary School
- 31. Twain Elementary School
- 32. West Elementary School
- 33. Wilson Elementary School

10 Middle Schools

- 1. Galileo School of Math and Science
- 2. Holmes Middle School
- 3. Jack Swigert Aerospace Academy
- 4. Jenkins Middle School
- 5. Mann Middle School
- 6. North Middle School
- 7. Russell Middle School
- 8. Sabin Middle School
- 9. West Middle School

4 High Schools

- 1. Coronado High School
- 2. Doherty High School
- 3. Mitchell High School
- 4. Palmer High School

6 Charter Schools

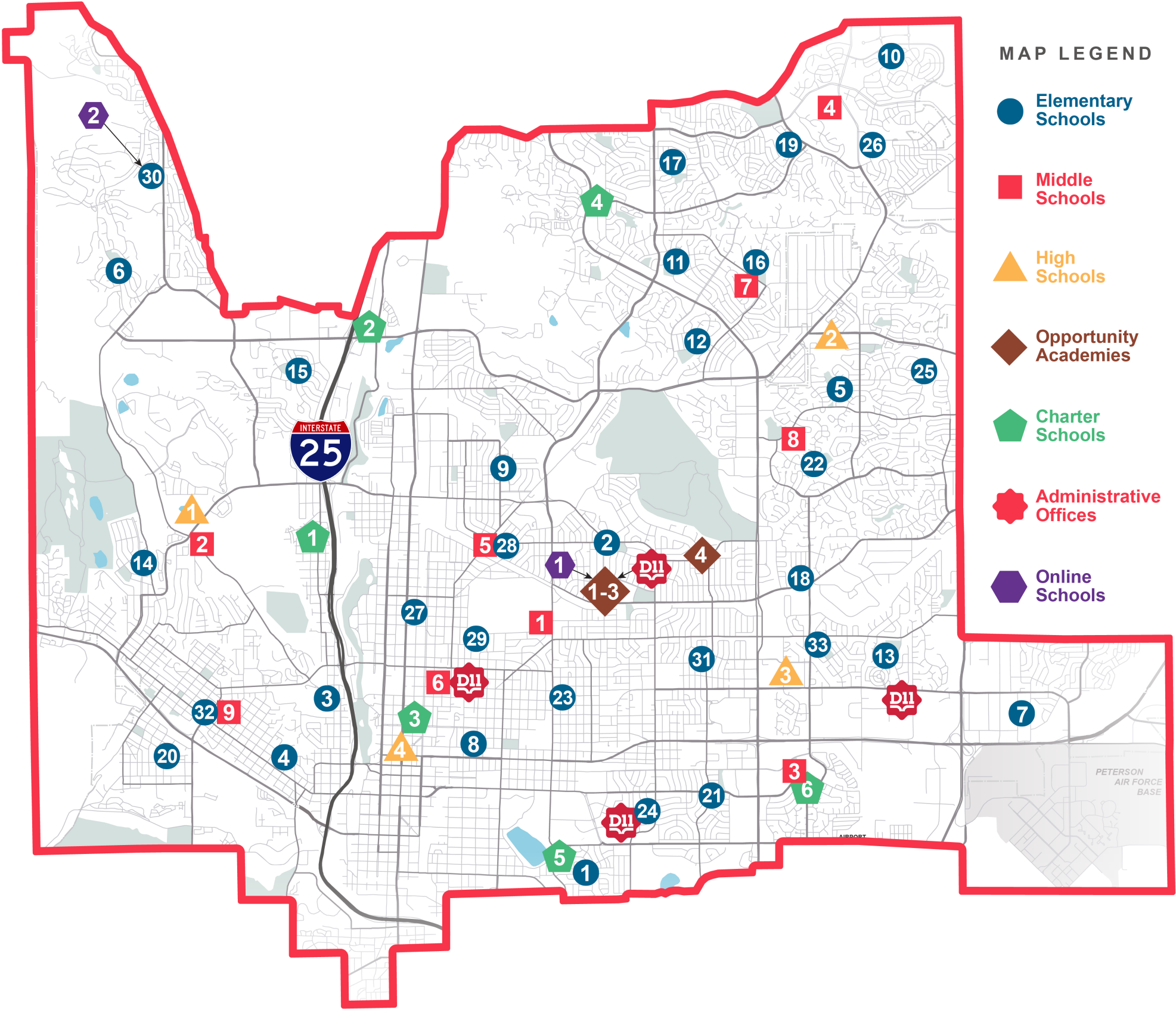
- 1. Academy for Advanced and Creative Learning (K-8)
- 2. CIVA Charter High School
- 3. Community Prep. Charter School (High School)
- 4. GLOBE Charter School (Elementary)
- 5. East Lake High School
- 6. Roosevelt Charter Academy (Elementary)

4 Opportunity Academies

- Roy J. Wasson Academic Campus:
- 1. The Bijou School
 - 2. Digital High School
 - 3. Odyssey Early College and Career Options
- 4. Tesla Educational Opportunity School

2 Online Schools

- 1. Achieve Online School
- 2. Spark Online Academy (K-10)





We dare
to empower the
whole student to
profoundly impact
our world.

A MISSION THAT MATTERS • A MISSION THAT MATTERS • A MISSION THAT MATTERS • A MISSION THAT MATTERS



We are a dynamic, collaborative community of energized educators, engaged students, and supportive partners with a passion for continuous learning.

In the inherent worth of every individual and the power of equitable practices to unleash potential.

Diversity enriches the human experience and strengthens community.

Healthy relationships provide mutual understanding and enhance lives.

Continuous learning nourishes life.

Integrity is fundamental to building trust.



How we seek success:

1. We will cultivate a collaborative culture that promotes intentional, mission-driven change.
2. We will align our actions to our shared understanding of commitment to the strategic plan.
3. We will guarantee an ecosystem of equitable practices to meet the unique needs of all.

How we know we are making a difference:

- Each student will innovatively adapt to evolving challenges.
- Each student will actively pursue learning that continually challenges them to grow and achieve their personal best.
- Each student will develop personal, social, and cultural competencies and apply them intentionally in their lives.

D11 Mill Levy Overrides & Fiscal Transparency

Voters in School District 11 have approved two supplemental funding ballot initiatives in the form of Mill Levy Overrides (MLO). The 2000 and 2017 MLOs both call for a Citizens' Oversight Committee in order to monitor how the MLO funds are being used in D11. This is how both MLOs are broken down:

2017 MLO

1. Comprehensive Support Model (\$5,260,000)

- Supports the social and emotional needs of students
- Provides additional school nurses, psychologists, and counselors

2. Teacher Compensation (\$9,423,838)

- Improved teacher salaries
- Higher starting teacher salaries
- Average 7% raise spread over two school years
- Compressed teacher salary schedule

3. Education Support Staff Compensation (\$6,491,132)

- Improved compensation for support staff
- 10% raise for all support staff spread over two school years
- Additional 5% increase for below market ranked positions

4. School Security (\$375,000)

- Provides for additional school resource officers (SROs) for middle schools
- Middle school SROs will support elementary schools as needed

5. Class Size Reduction (\$1,750,000)

- Provides 25 additional classroom teachers assigned where enrollments are higher than projected

6. Technology Replacement (\$1,000,000)

- Provides for a replacement plan for technology
- Initial three-year allocation for telephone system
- Provides for replacement cycle for servers, laptops, desktops, and other technology assets

7. Technology Support Staff (\$320,000)

- Provides for additional support staff for technology installation, repair, and replacement

8. Capital Reserve/Construction (\$12,537,090)

- Funding for major facility repairs and improvements
- Funding that addresses backlog of urgent capital needs
- May eventually be used for new school construction

9. Charter Schools (\$3,000,000)

- Proportionate mill levy funding for district authorized charter schools

Pillars of Our Work

Learning

Our curricula and instruction are rigorous, relevant, and responsive, designed to cultivate the full potential in every student. We reward innovation and foster passion. Our shared goal is this: growth without exception.

Service

We are here to serve! We inspire one another to take risks, challenge one another to achieve more, and help one another move forward when we fail. We know that we succeed together.

Empowerment

Our students are thriving academically and gaining the personal, social, and cultural experiences they need to make a profound impact on society. We're building a community that can rise to any challenge and reach new heights. Strong schools equal strong communities!

Diversity

Located in the heart of Colorado Springs, D11 is the City's longest-standing and most diverse school district. In addition to academic excellence, we prepare our students to understand and lead in a diverse society.



In addition to the 2017 MLO, the District's 2000 MLO can be broken down into nine key areas:

1. More Teachers (\$6,986,055)

- Restore class sizes to levels before budget cuts
- Middle school staffing to fully implement the middle school concept
- Elementary class size reduction to further lower class size
- Teacher Learning Coaches (TLCs) to enhance instruction in schools
- High school class staffing to further lower class size
- ELL/ Special Education and Gifted and Talented teachers

2. Better Teacher Pay (\$7,360,000)

- Teacher and support staff wage increases
- Substitute teacher wage increases
- Beginning teacher compensation increases

3. Textbooks & Supplies (\$1,653,546)

- Classroom instructional supplies & materials replacement

4. Teacher Training (\$372,834)

- Teacher staff development
- Technology training

5. Technology Repair and Sustainment (\$2,400,550)

- Used to repair, maintain, and replace technology equipment in support of D11 1:1 learning environment

6. Safety (\$220,322)

- School security staff
- Crossing guard compensation

7. Technology (\$5,875,000)

- Library Technology Educators (LTEs)
- District Support Technicians (DSTs)
- Software Upgrades
- Technology Support

8. Charter Schools (\$1,820,515)

- Providing equitable resources to our charter schools

9. Accountability (\$310,000)

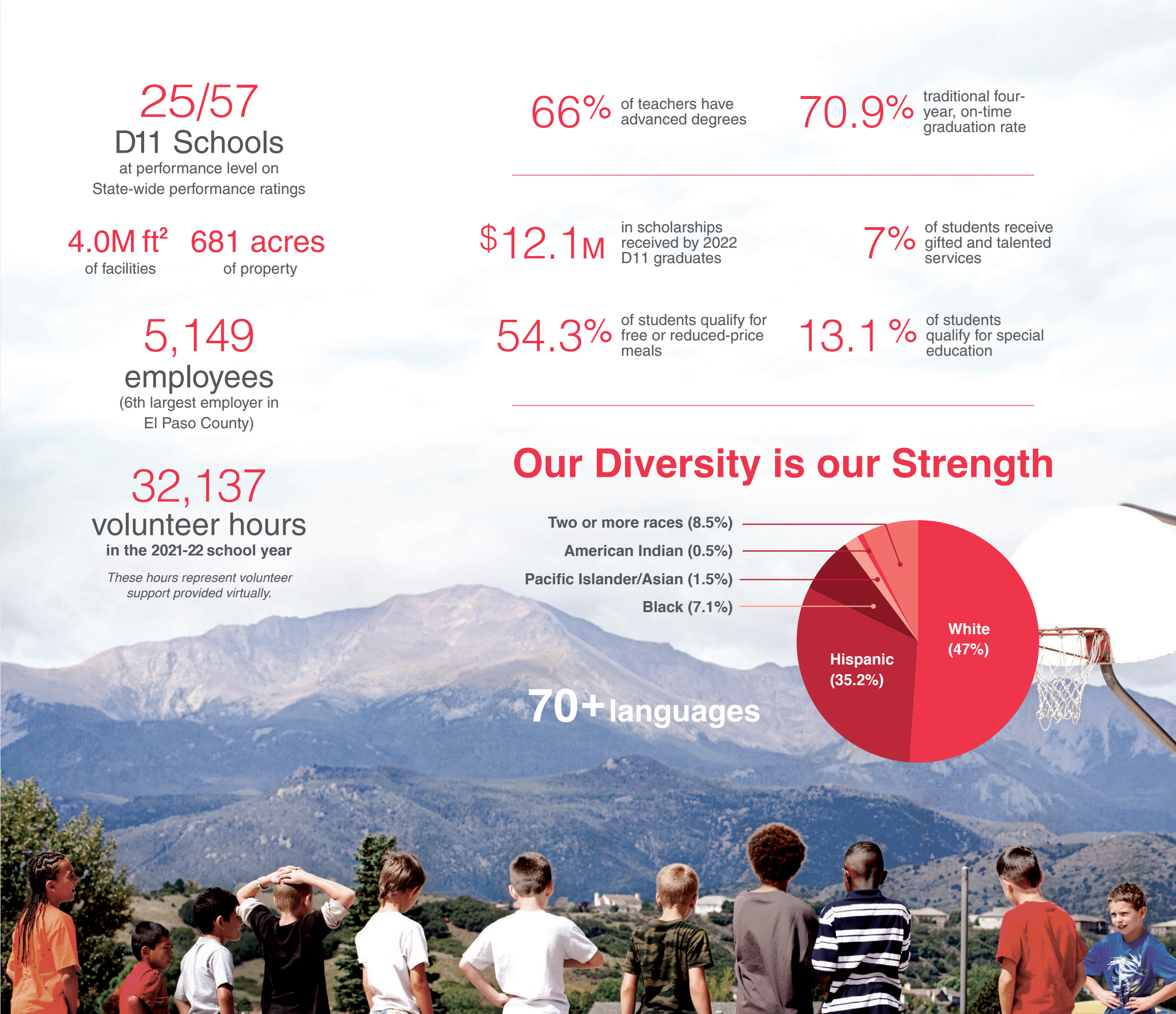
- Alignment of district assessments
- Triennial performance review (external)

School District 11 has the highest level of accountability for MLO funds. We are the only school district in Colorado that has all of the following control measures:

- Accounting in a separate fund
- MLO Governance plan detailing requirements for any plan changes
- Detailed Spending Plan/Program Implementation Plan for each line item
- Independent Citizen's Oversight Committee
- Triennial Performance Review by an external consultant
- Receipt of the coveted District of Distinction award for MLO governance

For a full report of District and school performance accountability information as required by federal law, please visit the Colorado Department of Education's website within the SchoolView Data Center at www.Schoolview.org/performance.asp.

For a hard copy of this info, contact us at 719-520-2005.



25/57
D11 Schools
at performance level on
State-wide performance ratings

4.0M ft² 681 acres
of facilities of property

5,149
employees
(6th largest employer in
El Paso County)

32,137
volunteer hours
in the 2021-22 school year
*These hours represent volunteer
support provided virtually.*

66% of teachers have
advanced degrees

70.9% traditional four-
year, on-time
graduation rate

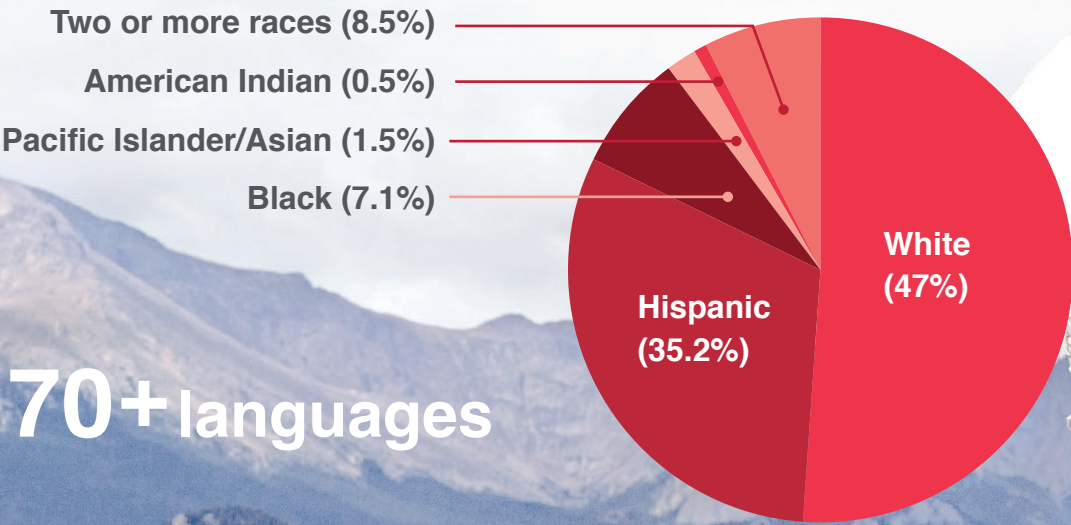
\$12.1M in scholarships
received by 2022
D11 graduates

7% of students receive
gifted and talented
services

54.3% of students qualify for
free or reduced-price
meals

13.1 % of students
qualify for special
education

Our Diversity is our Strength



70+ languages

KEEPING STUDENTS AT THE CENTER. KEEPING STUDENTS AT THE CENTER. KEEPING STUDENTS AT THE CENTER.

The children and young adults in our district are at the center of all that we do. Our focus is on supporting the whole child, promoting personal, social, emotional, and cultural experiences so that students can make a profound and positive impact in our community.

Our teachers serve our students and our students serve one another. D11 students are passionate about their own growth and the growth of their classmates, so they collaborate and support one another. They take pride in their classmates and their schools, as we take pride in them.

We know that passion leads to engagement and that engagement leads to learning. Our student-centric approach helps everyone in our community channel their passions so that students can achieve more than they ever thought possible.

Children deserve every opportunity to grow and succeed, and we're honored to partner with a supportive community that helps us inspire every mind. Together, we can ensure that each student will grow, thrive, and reach their full potential.





Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/discrimination of students and/or staff, based on the aforementioned

protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age

Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: katherine.ritchie@d11.org , Phone: (719) 520-2271, Fax: (719) 520-2442. Se habla Español.