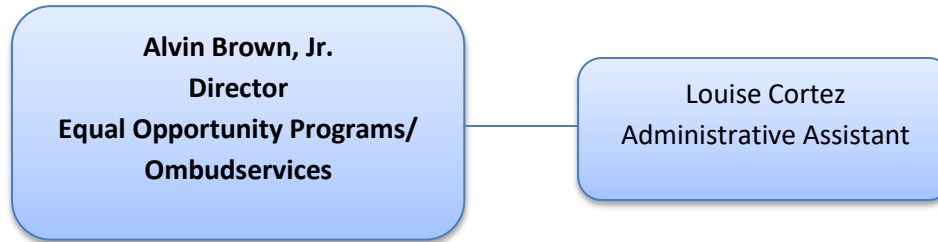


## Equal Opportunity Programs



As of 7/1/20