

**BOARD Meeting Activity  
February 13, 2019**

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**GOOD THINGS**

**Howbert Educational Assistant Named Colorado Paraeducator of the Year**

The Colorado Council for Learning Disabilities has named Kim Pogue as the Colorado Paraeducator of the Year. Kim will be recognized at the Courage to Risk Conference in February. Mrs. Pogue was chosen for this award based on her daily support of every student at Howbert, her relationships with Howbert students' families, and her dedication and passion for all students.

**District 11 Employees Receive EduCenter for Excellence in Education Awards**

EduCenter for Excellence in Education has selected Cynthia Martinez as Executive Director of the Year, Michelle Lynne Legette as School Social Worker Educator of the Year, Deidre Preston as Cornerstone Educator of the Year, Mary Katungu as English Language Learner Educator of the Year, and Elmer Harris, Jr. as Central Office Educator of the Year. These awards are given to honor Educators of Color in the State of Colorado who exemplify high standards of excellence in education.

**Two District 11 Teachers Earn National Board Certified Status**

Joining 33 previously certified D-11 National Board Certified Teachers (NBCTs), Matthew Baldwin, Coronado High School Assistant Principal, and Susan Schandoney, Doherty High School Library Technology Educator, achieved National Board Certification, awarded by National Board for Professional Teaching Standards. These teachers committed up to four years of intense personal, professional learning to measure their teaching practices against the highest professional teaching standards in the country.

National Board Certification is the highest credential in the teaching profession. To those in Colorado who achieve the title NBCT, the Colorado Department of Education awards its top certification, the Colorado Master Teacher Certificate.

**SPECIAL REPORTS**

**Board Member Reports**

Board members reported on their various activities.

### **Superintendent's Report to the Board – D11 Foundation**

Dr. Thomas provided the following information then introduced Wayne Hutchison to speak about the Foundation:

- The Foundation for District 11 has been a great partner to D11
- Foundation has been in existence for almost 30 years. Was inactive for about 10 years and was resurrected in 2010 by former D11 Board Members Tami Hasling and John Gudvagen.
- Since 2013, the Foundation has awarded close to \$86,000 to many teachers and most schools for innovative projects that inspire students to learn in creative ways
- Thanks in large part to the generous support of Eileen Burnley, wife of former D11 Superintendent Dr. Kenneth Burnley, the Foundation instituted the “ Kenneth Burnley Memorial Scholarship,” and has been able to provide \$17,000 in scholarships to 23 graduates of D11 schools that have been the first in their family to go on to post-secondary education.

### **Superintendent's Report to the Board: Policies**

The following policies were reviewed by the Board's Policy Committee, and there are no significant revisions recommended at this time:

- EEA, Student Transportation
- EEAA, EEAA-R and EEAA-E, Transportation Eligibility
- EEAB and EEAB-R, Special Needs Student Transportation
- EEAC and EEAC-R, Bus Scheduling and Routing
- EEAE, Bus Safety Program
- EEAEA, Bus Driver Requirements
- EEAEAA and EEAEAA-R
- EEAEAC and EEAEAC-R

## **CONSENT ITEMS**

### **Approval of Board Meeting Minutes**

Certified copies of the Board of Education's official minutes may be obtained from the Records Management Center. Cost of copying will be borne by the requester, per Board Policy BEDG.

The Board of Education approved the minutes of January 23, 2019, regular board meeting. All minutes are available in BoardDocs through the Board of Education District website, after approval by the Board of Education.

### **Personnel Recommendations**

The Board of Education approved February 13, 2019, Personnel Recommendations, as submitted by the administration.

### **Policy GBEC, Drug-and Alcohol-Free Workplace**

**Policy GBEC, Drug- and Alcohol-Free Workplace**, establishes that District 11 is a workplace free from the effects of drugs and alcohol, in compliance with the Drug-Free Workplace Act of 1988 and best practices. This policy deals with the prohibitions surrounding the use of drugs and/or alcohol by district employees.

### **Policy DK, Payment Procedures**

**Board Policy DK, Payment Procedures**, states that all general fund expenditures not covered by appropriations, or in excess of appropriations, must be approved by the Superintendent or designee before being charged to the budget.

DK is recommended for repeal, because the contents of the policy are covered in other Board policies, making the policy itself duplicative.

### **Policy JQ, Student Fees, Fines, and Charges**

**Policy JQ, Student Fees, Fines, and Charges**, establishes a mechanism by which students pay reasonable fees to help defray the cost of curricular and extra-curricular programs, activities, and amenities to the District without making them prohibitively expensive for students.

### **District Wide Closure Due to Inclement Weather**

According to Board policy, the Superintendent or his designee is authorized to close schools for specified emergencies. District 11 schools and sites were closed Tuesday, January 22, 2019, due to inclement weather.

## **ACTION ITEMS**

### **Contract Awards**

There were no Contract Awards.

### **Budget Transfers, Appropriations, and FTE Approvals**

The District hired an outside electrical engineer to research and design replacements of electrical equipment at several schools. After a thorough review, the engineer is recommending some scope changes in the electrical infrastructure replacement plan. The review also identified equipment that is in need of replacement that was not previously identified. In order to make these newly identified replacements, the Capital Program Department is requesting to move the funds from previously approved but not necessary projects, to the newly identified needs in the District's capital reserve fund. State statute and board policy require board of education approval on these kinds of capital reserve fund changes. A breakdown of these changes was attached.

That the Board of Education approved the requested reallocation of capital funds between approved, existing projects to new, approved projects.

## **NON-ACTION ITEMS**

### **Policy GBGA, Staff Health**

Policy GBGA, Staff Health, establishes the District's goal of ensuring the safety of employees during working hours and assisting employees in the maintenance of good health.

GBGA had not been revised since 1995. As a result, it was time for a review. GBGA was recommended for revisions that include: the inclusion of scenarios when an employee might be required to undergo a health examination; the deletion of language separating support staff from professional staff, since all employees will be subject to the same guidelines; and deletion of a section called HIV/AIDS, instead calling it "Communicable Diseases," so as to not call out just

one type of communicable disease.

Questions, comments, and discussion by the Board followed.

The Board of Education agreed to move this item to the Action agenda on February 27, 2019, regular board meeting.

#### **FUTURE MEETING/WORK SESSIONS**

President Mason reviewed the following calendar and upcoming events:

- Wednesday, February 20, 2019, Work Session, 4:00 PM; Board Room
- Wednesday, February 27, 2019, Board Retreat, 4:00 PM; 711 E. San Rafael, Colorado Springs, CO 80903 Room IT A and B
- Wednesday, February 27, 2019, Board Meeting, 6:30 PM; Board Room
- Wednesday, March 6, 2019, Work Session, 4:00 - 8:00 PM; Board Room

#### **ADJOURNMENT**

The meeting was adjourned at 8:48 p.m.