#### **CAREER EXPLORATION**

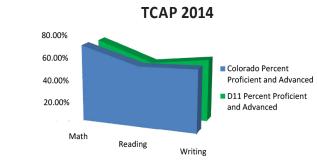
At Colorado Springs School District 11, we offer students many choices and opportunities, and that is especially evident at our high schools. Our awardwinning Career and Technical Education programs and Career Pathways help students explore occupations they are interested in through specialized training, internships, national competitions, access to industry certifications, and postsecondary academics. These experiences, combined with continuous engagement, help students decide what field of study they want to enter or career they would like to pursue after graduation. Here are just a few of our Career Pathways choices:

- Automotive: This program contains a year-long Auto 1 and Auto 2 hands-on class where students learn about small engines and light repair. Vocational Auto, a two-year light maintenance program for career preparation, is also available (ASE/NATEF pending approval for industry certification and postsecondary credit)
- **Hospitality and Tourism:** ProStart is a nationally certified program that blends front-of-the-house and back-of-the-house kitchen industry skills. Other pathway classes offered: Prostart Business Economics; Hospitality, Tourism, and Management Program; START; Catering; and Food Science Nutrition.
- **Cyber Security:** The fundamental class introduces the basic concepts and terminology of cybersecurity and information assurance. The course covers how to enforce network-level security policies and how to protect an organization's information.
- Education/Early Childhood: The Paraprofessional program prepares students to enter the field of education as support professionals or teachers. Training includes instructional methods, use of technology, behavior management techniques, and CPR and First Aid Certificate. Other pathway classes include Teacher Cadet, Relationships, and Child and Adolescent Development.
- Sustainable Agriculture and Green Education (SAGE): This rigorous program includes environmental science, soil science, and greenhouse management academics combined with hands-on laboratory experiences.
- Alternative Cooperative Education: This program prepares young adults to be occupationally effective, socially responsible, and functionally independent. Work-based experience is a central component of this at-risk/needs program.

#### **TCAP**

The current TCAP scores in District 11 show some areas of improvement within an overall pattern of sustained performance, with no dramatic declines. Overall, the District continues to mirror the State results, or remain slightly below the State in various grade level areas. This will be the final TCAP report, as the State transitions to the new Colorado Measures of Academic Success (CMAS), including the Partnership for Assessment of Readiness for College and Careers (PARCC) assessments.

For a full report of the District and school performance accountability information required by federal law, please log on to the Colorado Department of Education's website, within the SchoolView Data Center: www.schoolview.org/performance.asp. This information is also posted on the District's web site here: www.d11.org/annualreport. If you would like a hard copy of this information, please contact the Office of Communications and Community Relations, 719-520-2005.



#### **MONEY MATTERS**

The District's financial position remains positive, despite the recent economic recession. District reserves are maintained at a level that ensures fiscal prudence, yet provides flexibility for emerging program expenditures. For 15 consecutive years, the District has been nationally recognized for winning the Meritorious Budget Award and the Certificate of Excellence in Financial Reporting. For a complete picture of the D11 budget, including financial statements, please visit www.d11.org/transparency.

Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1979, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: alvin.brown2@d11.org, Phone: (719) 520-2271, Fax: (719)

#### **COMING ATTRACTIONS**

- Next Generation Learning: Trailblazer Elementary and Holmes Middle School are part of the Next Generation Learning Challenges Breakthrough Schools initiative, which challenges schools to design and implement Next Generation Learning Models building wide. This work will then be scaled across the entire district over the next ten years. Trailblazer and Holmes are scheduled to launch innovative learning models in the fall of 2015. For a deeper dive, visit http://tinyurl.com/m9xphch and www.d11.org/NextGen.
- Early College High School Expansion: Fall 2015, the District 11 Early College High School will strengthen the partnership with Pikes Peak Community College and possibly expand educational opportunities at the Roy J. Wasson Academic Campus.
- Career Pathways: In the coming two years, the Career and Technical Education Pathways programs will feature expanded opportunities in business, construction management, energy and public administration fields. D11 will also continue to expand the Hospitality, Tourism, and Management, Teacher Cadet, and Sustainable Agriculture and Green Education pathways.

## THE ROY J. WASSON **ACADEMIC CAMPUS**



District 11 opened the doors to the Roy J. Wasson Academic Campus in August 2013. Formerly Wasson High School, this unique campus offers adult education, career pathways, the region's premier Early College High School, alternative education, on-line education, credit recovery, night school, and two day care centers, which means this campus serves students from infant to grandparents and every age in between! For more information about this campus and the schools/programs offered at this campus, please call (719) 520-2000.

#### **SAFETY AND SECURITY**

District 11 provides a safe learning and working environment for students and staff. There are a variety of security measures in place to assist in this endeavor. All middle and elementary schools have video intercom systems, or similar devices, to assist schools with access control. Policies direct staff on how to manage school visitors and their behavior on campus. Each school has an individual crisis plan that is updated annually. In addition, all middle and high schools have a professional staff of campus security officers. School District 11 partners with the Colorado Springs Police Department to provide School Resource Officers at the four traditional high schools and one non-traditional education campus. Additional security is also provided by uniformed, armed security patrol officers who respond to emergencies, answer alarms, and assist elementary schools with security issues. The District also partners with the Safe-2-Tell Program, which provides a means for students to anonymously report crimes, concerns or other issues.

### STUDENT SPOTLIGHT



Jonah West Middle School

District 11 is my choice because its classes challenged me in ways other schools didn't."

"District 11 is my choice because its Achieve Online program allows me

**Achieve Online** 

**Jack Swigert Aerospace Academy** 

"District 11 is my choice because the classes I get to take are really fun, but I also to learn in the way that learn a lot about technology." works best for me."

Connected 1115 N. El Paso Street, Colorado Springs, CO 80903 719-520-2000 - www.d11.org



Like us, 🕞 Follow us, 🚻 Watch us, 🔑 Download the mobile app.





#### 2013-14 POINTS OF PRIDE

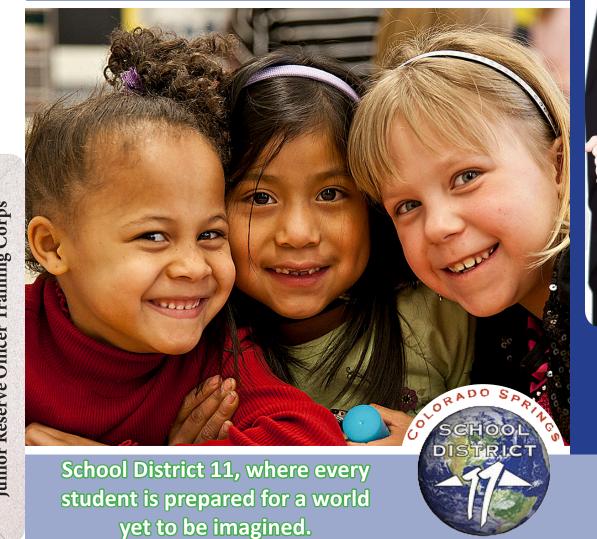
- Graduating seniors earn more than \$20 million in college scholarships
- Palmer student, Sophie Schneider, receives Boettcher scholarship
- Three District 11 students, Raina Vasquez, Phillip Cyprian, and Victoria Valenzuela, win gold medals at FCCLA National Leadership Conference
- Palmer teacher, **Jeremy Joiner**, receives 2013 Boettcher Foundation Teacher Recognition Award
- Martinez Elementary teacher, Theresa Newsom, receives the Harriett Tubman "Moses" Educator Leader Of The Year Award
- Mitchell teacher, Jessica Guerra, receives Colorado Council Of Teachers Of Mathematics Teaching Award for 2013
- 53 National Board Certified teachers, making District 11 one of the highest in the state for number of National Board Certified teachers
- Three District 11 schools earn 2013 John Irwin School Of Excellence Award: Chipeta Elementary, Scott Elementary, Steele Elementary
- Columbia Elementary designated 2013 National Blue Ribbon School
- Coronado and District 11 FIRST Robotics Team, Cougars Gone Wired, win the Utah FIRST Robotics Regional Event, also winning the Regional Chairman's
- Mitchell High School's JROTC Drill Team wins the Commander's Trophy as the overall champion at the Air Force Association, Lance P. Sijan, Chapter 125, Colorado JROTC Drill Meet
- Russell Middle School and Jenkins Middle School re-designated as Colorado Trailblazer Schools To Watch
- Monroe Elementary School, McAuliffe Elementary School, and the District 11 Human Resources Department all receive the 2013 Alfred P. Sloan Award for Excellence in Workplace Effectiveness and Flexibility for their exemplary workplace practices
- District 11 awarded its 24th Certificate Of Excellence In Financial Reporting
- Superintendent **Dr. Nicholas Gledich** recognized by *Education Week* as one of the 2014 Leaders To Learn From

and placement, service learning, community/school partnerships, the Grandfriends and Sidekicks programs, and much more! Learn more online at www.d11.org/volunteers or call 719-520-2202.

Distr School Dis 1115 N. El Paso Colorado Sprin



# 2014 REPORT to the COMMUNITY





• Student membership of 28,407, with 70+ different languages spoken

#### Ethnicity/Race

White	52.8%
Hispanic	29.7%
Black	7.1%
Pacific Islander/Asian	2.2%
American Indian	.9%

- School District 11 is the tenth largest school district in Colorado
- 100 percent of D11 teachers rated as highly qualified
- Over 4.2 million square feet of facilities and 720 acres of property
- 3,250,065 meals (breakfast, lunch, and snacks) served during 2013-14
- 57.5 percent of students qualify for free or reduced-priced meals
- 3,670 employees; sixth largest employer in El Paso County
- 2,586 employees live in District 11 boundaries
- 75 percent of teachers have advanced degrees
- \$16.3 million paid per month for employee salaries and benefits
- 8.2 percent of our students receive gifted and talented services
- 8.9 percent of our students qualify for special education
- Traditional four-year, on-time graduation rate is 78.4 percent
- In 2013-14 school year, District 11 had nearly 19,000 volunteers register, providing more than 2,097,234 volunteer hours

