

## CAREER EXPLORATION

District 11's award-winning Career and Technical Education programs and Career Pathways help students explore occupations they are interested in through specialized training, internships, national competitions, access to industry certifications, and postsecondary academics. These experiences, combined with continuous engagement, help students decide what field of study or career they would like to pursue after graduation. Here are just a few of our Career Pathways choices:

- **Automotive:** This program is a hands-on class where students learn about small engines and light repair. The ASE industry certification exam is provided to students at no-cost.
- **Hospitality and Tourism:** ProStart is a nationally certified program that blends front-of-the-house and back-of-the-house kitchen industry skills. Other pathway classes offered: ProStart Business Economics and Hospitality, Tourism, and Management Program.
- **IT Programming and Cyber Security:** The fundamental class introduces the basic concepts and terminology of cybersecurity and information assurance. The course covers how to enforce network-level security policies and how to protect an organization's information.
- **Education/Early Childhood:** These courses prepare students to enter the field of education as support professionals or teachers. Training includes instructional methods, use of technology, behavior management techniques, and industry certification. Classes include Paraprofessional, Teacher Cadet, Early Childhood Education, Relationships, and Child and Adolescent Development.
- **Sustainable Agriculture and Green Education (SAGE):** This rigorous program includes environmental science and soil science academics combined with hands-on laboratory experiences.
- **Alternative Cooperative Education:** This program prepares students to be occupationally effective, socially responsible, and functionally independent. Work-based experience is a central component of this at-risk/needs program.
- **Business and Marketing:** Embedded with marketing essentials, accounting, and introduction to business, this is a great basic program for the entrepreneur.

## PARCC/CMAS UPDATE

The Colorado State Assessment System is designed to measure Colorado student's mastery of Colorado's academic content standards. In December 2009, Colorado adopted revised academic content standards progressing from early school readiness to postsecondary competencies reflective of both workforce readiness and 21st century skills.

For a full report of the District and school performance accountability information required by federal law, please visit the Colorado Department of Education's website, within the SchoolView Data center at [www.schoolview.org/performance.asp](http://www.schoolview.org/performance.asp). This information is also posted on the District's website at [www.d11.org/annualreport](http://www.d11.org/annualreport). If you would like a hard copy of this information, please contact the Office of Communications and Community Relations at 719-520-2005.

## MONEY MATTERS

### 2015-16 Budget

- **General Fund \$ 249,869,785**  
(used for salaries and benefits, utility costs, maintenance expenses, supplies, and equipment; includes carry-forwards)
- **Special Revenue Fund \$ 36,715,526**  
(used for food service, federal and other grant projects)
- **Debt Service Fund \$35,888,950**  
(used for repayment of bonds and loan debts)
- **Capital Projects Fund \$18,111,397**  
(used for new construction, land, renovation, and remodeling)
- **Internal Service Fund \$34,740,336**  
(used for the accounting of money held by the school board for self-insured health costs, property/casualty claims, and printing services operations)

For more information, visit our website at [www.d11.org/transparency](http://www.d11.org/transparency).

## COMING ATTRACTIONS

- **Next Generation Learning:** Holmes Middle School and Trailblazer Elementary have been recognized nationally for their work in innovative change by Next Generation Learning Challenges. This has created the opportunity for ten more District 11 schools to move forward with visions and strategic plans that support personalized learning outcomes. This pipeline will continue to grow and serve as an example for schools around the State of Colorado and the country. For more information visit <http://www.d11.org/NextGen/Pages/NGLC.aspx>.
- **STEM Program at Horace Mann Middle School:** Mann Middle School is taking students to Mars and back with a new STEM and the arts focus! Starting August 2016 Mann will integrate the STEM focus (science, technology, engineering, and math) and the arts! Students will have hands-on learning experiences in classes such as robotics, coding with Raspberry Pi's, navigating rovers on the Mars landscape, and a state-of-the-art Project Lead the Way lab.
- **STEAM Program at Audubon Elementary School:** Audubon Elementary School is becoming the "Little STEAM Engine that Could" as they embark on a STEAM instructional philosophy beginning fall of 2016. Integrating science, technology, engineering, the arts, and math (STEAM) in all subject areas, students will enjoy project-based learning activities. Audubon will be piloting some of the STEAM instruction during the Summer Enrichment class offerings in June 2016.

## SAFETY AND SECURITY

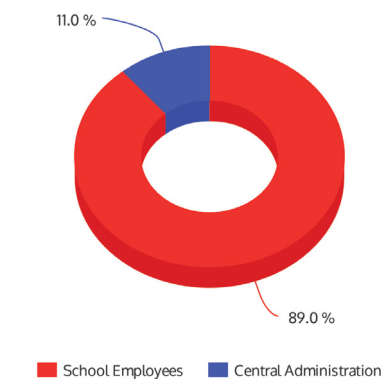
All District 11 middle and elementary schools have video intercom systems, or similar devices, to assist schools with access control. In addition, all middle and high schools have a professional staff of campus security officers. School District 11 partners with the Colorado Springs Police Department to provide School Resource Officers at the four traditional high schools and one non-traditional education campus. Additional security is also provided by uniformed, armed security patrol officers. The District also partners with the Safe-2-Tell Program, which provides a means for students to anonymously report crimes, concerns or other issues.



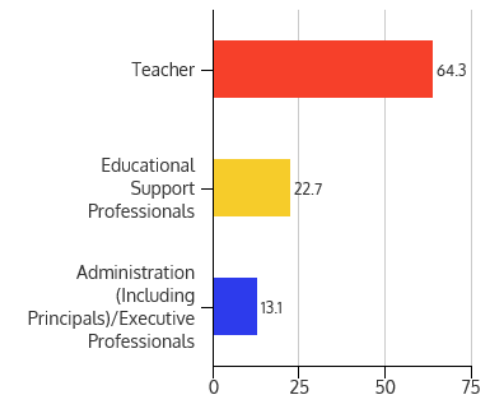
## VISION 2030

The success of any community lies within the strength of the neighborhood schools. One of the most significant factors in property values is the schools in the neighborhood. Well-maintained schools with solid instructional programs are the lifeblood of any neighborhood, leading to low crime rates and higher property values. The School District 11 Board of Education wants to ensure our schools and neighborhoods continue to thrive! Because today's preschool students will be the class of 2030, the District 11 Board of Education wants to start now to pave their way to a successful future, looking ahead to determine the needs of the school district and our community. One way to fund those needs would be through a taxpayer-supported bond and/or mill levy override issue. The Vision 2030 project was started to collect input on the needs throughout District 11 and determine if a bond, mill levy override or combination of both types of initiatives would be supported by our community. For more information on this project, please visit [www.d11.org/Vision2030](http://www.d11.org/Vision2030).

Percentage of Budget Spent for Central Administration and School Employees



Percentage of Budget Spent for Salaries by Employee Group



## Stay Connected!



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1115 N. El Paso Street, Colorado Springs, CO 80903  
719-520-2000 - [www.d11.org](http://www.d11.org)

Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: [alvin.brown2@d11.org](mailto:alvin.brown2@d11.org), Phone: (719) 520-2271, Fax: (719) 520-2442. Se habla Español.



# 2014-15 POINTS OF PRIDE

- Graduating seniors earn **\$30 million** in college scholarships
- Mitchell High School students **Laveen Khoshnaw** and **Josie Rodriguez** each receive a Boettcher scholarship and a Daniels Fund Scholarship
- Doherty High School students **Tyler Crist** and **Robert Espitia-Sanchez** win the State title in the hands-on portion of the 2015 Ford/AAA Students Auto Skills Competition
- Jenkins Middle School recognized as National PTA School of Excellence
- Career Pathways Program receives Champion for Prosperity Award
- Palmer High School student **Andre Zimmermann** wins Best Youth Documentary at International Boulder Film Festival
- School District 11 recognized as District Redesigning the Future of Student Learning
- Palmer High School's Digital Media Studies Team named Best in State
- District 11 named District of Distinction by *District Administration Magazine*
- Chipeta Elementary and Steele Elementary earn John Irwin School of Excellence Award
- Career Pathways teacher **Debbie Halverson** named Teacher of the Year by Colorado Association of Career and Technical Education
- West Middle School's MATHCOUNTS team reaches Gold Level Status in The National Math Club
- Mitchell High School's JROTC Drill Team wins the Commander's Trophy as the overall champion at the Air Force Association, Lance P. Sijan, Chapter 125, Colorado JROTC Drill meet
- District 11 named one of top ten in Nation by Center for Digital Education and National School Boards Association

**Schools Matter  
Volunteer!**

**Volunteer Services and Community Partnerships** provide a number of resources to District 11 schools, to include volunteer recruitment and placement, service learning, community/school partnerships, the Grandfriends and Sidekicks programs, and much more! Learn more online at [www.d11.org/volunteers](http://www.d11.org/volunteers) or call 719-520-2202.

**Colorado Springs  
School District 11**  
1115 N. El Paso Street  
Colorado Springs, CO 80903



**Mitchell High School's Award-Winning  
Junior Reserve Officer Training Corps**

# 2015 REPORT to the COMMUNITY



**School District 11, where every  
student is prepared for a world  
yet to be imagined.**



## BY THE NUMBERS

- Student membership of 28,541, with 70+ different languages spoken

### Ethnicity/Race

White .....	51.7%
Hispanic .....	30.5%
Black .....	7.3%
Pacific Islander/Asian ...	2.2%
American Indian .....	.8%
Two or More Races .....	7.5%

- School District 11 is the tenth largest school district in Colorado
- 100 percent of D11 teachers rated as highly qualified
- Over 4.2 million square feet of facilities and 720 acres of property
- 3,664,977 meals (breakfast, lunch, and snacks) served during 2014-15 school year
- 59.9 percent of students qualify for free or reduced-priced meals
- 3,782 employees; sixth largest employer in El Paso County
- 3,289 employees live in District 11 boundaries
- 68 percent of teachers have advanced degrees
- \$16.7 million paid per month for employee salaries and benefits
- 8.2 percent of our students receive gifted and talented services
- 8.9 percent of our students qualify for special education
- Traditional four-year, on-time graduation rate is 78.4 percent
- In 2014-15 school year, **District 11 had nearly 20,228 volunteers register**, providing more than 2,184,624 volunteer hours