

CAREER EXPLORATION

District 11's award-winning Career and Technical Education programs and Career Pathways help students explore occupations of interest to them through specialized training, internships, national competitions, access to industry certifications, and postsecondary academics. These experiences help students decide what field of study or career they would like to pursue after graduation. Here are just a few of our Career Pathways choices:

- **Advanced Placement Computer Science:** Two high schools, Coronado and Doherty, offer Computer Science Principles, which prepares students for the corresponding AP test. This class also offers college credit through UCCS.
- **Biomedical:** The biomedical program is expanding to include more middle school offerings and the edition of Project Lead the Way (PLTW) elementary programs at Penrose and Midland. The BioMedical program at Mitchell now includes an opportunity for students to participate in the national health science student organization, HOSA.
- **Construction:** In a partnership with the Housing and Building Association, the construction program at Mitchell will expand to include introduction to construction, plumbing, electrical, and advanced construction. Each course prepares students for industry certification through the Home Builders Institute. Work-based learning opportunities are increasing in the program.
- **Cyber Security:** The cyber security program at Career Pathways at Odyssey Early College and Career Options continues to develop. Students are now prepared to complete multiple certifications, including the Comp TIA A+ and Network+ certifications
- **Middle School Computer Science:** Every middle school in D11 is offering computer science courses through PLTW. Currently, the course Computer Science for Innovators and Makers is offered at each location. This course integrates robots, machine languages and multiple programming languages. Many schools also offer the course Apps Creator, which invites students to use app development software on their mobile tablets.
- **CU Succeed Programs:** These programs are available at all traditional high school campuses, at no cost to students.
- **Pikes Peak Community College Career Start:** Offers 18 technical programs where students can be at a PPCC campus for half the day and earn college credit and certifications. Students can participate at no cost.
- **Traditional Off-Campus Concurrent Enrollment at UCCS and PPCC:** Students attend classes on the college campus. Tuition is covered by D11; students pay for books and student fees. In the 16-17 school year, more than 2000 students earned more than 8500 credits through the concurrent enrollment and dual credit programs offered through the District.

Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: alvin.brown2@d11.org, Phone: (719) 520-2271, Fax: (719) 520-2442. Se habla Español.

PARCC/CMAS UPDATE

The Colorado State Assessment System is designed to measure Colorado student's mastery of Colorado's academic content standards. In December 2009, Colorado adopted revised academic content standards progressing from early school readiness to postsecondary competencies reflective of both workforce readiness and 21st century skills.

For a full report of the District and school performance accountability information required by federal law, please visit the Colorado Department of Education's website, within the SchoolView Data center at www.schoolview.org/performance.asp. This information is also posted on the District's website at www.d11.org/annualreport. If you would like a hard copy of this information, please contact the Office of Communications and Community Relations at 719-520-2005.

MONEY MATTERS

2017-18 Budget

- \$ General Fund \$280,964,086 (used for salaries and benefits, utility costs, maintenance expenses, supplies, and equipment; includes carry-forwards, Risk Management, and preschool funds)
- \$ Special Revenue Fund \$58,475,842 (used for food service, federal and other grant projects)
- \$ Debt Service Fund \$28,220,428 (used for repayment of bonds and loan debts)
- \$ Capital Projects Fund \$23,179,882 (used for new construction, land, renovation, and remodeling)
- \$ Internal Service Fund \$39,447,530 (used for the accounting of money held by the school board for self-insured health costs, property/casualty claims, and printing services operations)

For more information, visit our website at www.d11.org/transparency.

COMING ATTRACTIONS

- Beginning in the fall of 2018, a yearlong **Unmanned Aerial Systems** UAS program will begin at Coronado High School. Students will be prepared to complete the FAA part 107 certification that enables them to commercially operate a drone. They will learn the engineering and industrial applications of this emerging technology. North Middle School is also implementing drone training and flight in the updated Gifted and Talented Flight and Space program.
- Beginning in fall of 2018, the **Landscaping and Horticulture** program at Career Pathways at Odyssey Early College and Career Options (Odyssey ECCO), formerly Early College High School, will allow students to complete coursework toward degree programs at PPCC. Odyssey ECCO, enrolls students on the Roy J. Wasson Academic Campus. One of only a few early colleges in the state, Odyssey ECCO provides pathways to degree programs to high school students. Students may earn enough college credits to complete an Associate degree, while graduating from high school.
- Ever increasing **Concurrent Enrollment** opportunities continue to boost post secondary workforce readiness for students.



FACTS AND FIGURES

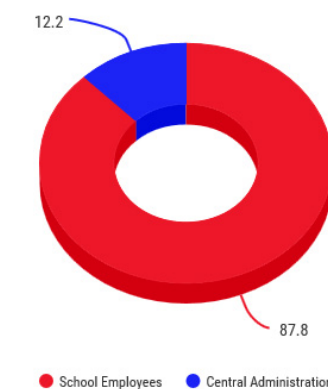
Colorado ranks **41st** in per-pupil spending, and spent \$2,685 less per-pupil than the national average in 2013-14, according to data gathered by the Colorado School Finance Project. (For more information on per-pupil spending, please visit <http://www.d11.org/Documents/FinanceProject.pdf>). In addition, 2013-14 was the fifth year of Colorado's Negative Factor/Rescissions:

FY 2009-10	\$130M	FY 2013-14	\$1.004B
FY 2010-11	\$381M	FY 2014-15	\$880M
FY 2011-12	\$774M	FY 2015-16	\$830M
FY 2012-13	\$1.001B	FY 2017-17	\$830M

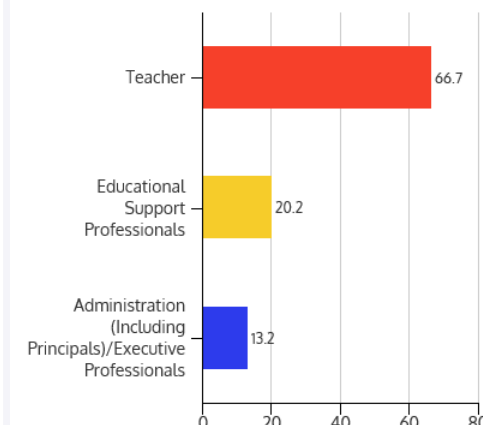
(Source: Colorado Legislative Services)

District 11 Salary Summary

Percentage of Budget Spent for Central Administration and School Employees



Percentage of Budget Spent for Salaries by Employee Group



From 2013-14 to 2014-15, the average teacher salary *declined* from \$49,606 to \$48,277, a \$1,329 *decrease*. In addition, the 2014-15 salary is more than \$9,000 *below* the national average and more than \$7,500 *below* the 2009-10 inflation-adjusted average salary for Colorado, which is about \$12,500 *below* the 1992-93 inflation-adjusted figure.

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1115 N. El Paso Street, Colorado Springs, CO 80903
719-520-2000 - www.d11.org

2016-17 POINTS OF PRIDE

- Two Mitchell High School students, **Sean Castillo** and **Jessica Perea**, and one Palmer High School student, **DeAnna Christensen**, received Boettcher Scholarships.
- Two Palmer High School students, **Yadeth Veronica Estrada** and **Kayla Lynn McCurry**, and one Coronado High School student, **Evan Nicholas Torres**, were awarded Daniels Scholarships.
- For the sixth straight year, Mitchell High School's JROTC cadets won the Commander's Trophy as the overall champion at the Air Force Association, Lance P. Sijan, Chapter 125, Colorado JROTC Drill meet.
- Holmes Middle School's Girls' Cross Country Team won the State Championship.
- Martinez Elementary School named as a *Leader in Me Lighthouse School* by Franklin Covey Co. (NYSE: FC).
- Career Pathways at Odyssey Early College and Career Options (formerly Early College High School) teacher **Debbie Halverson** named Colorado Association of Career and Technical Education Teacher of the Year.
- For the ninth consecutive year, West Middle School's MATHCOUNTS team reached the Gold Level Status in The National Math Club.
- Karen Shaw**, principal of Columbia Elementary School, named the 2016 National Distinguished Principal of the Year for Colorado by the Colorado Association of School Executives (CASE).
- Palmer High School student **DeAnna Christensen** was one of only two students to represent Colorado as a delegate to the United States Senate Youth Program (USSYP).
- The Association of School Business Officials (ASBO) International awarded Colorado Springs School District 11 the ASBO Certificate of Excellence in Financial Reporting.

**Schools Matter
Volunteer!**

Volunteer Services and Community Partnerships provide a number of resources to District 11 schools, to include volunteer recruitment and placement, service learning, community/school partnerships, the Grandfriends and Sidekicks programs, and much more! Learn more online at www.d11.org/volunteers or call 719-520-2202.

**Colorado Springs
School District 11**
1115 N. El Paso Street
Colorado Springs, CO 80903



**Mitchell High School's Award-Winning
Junior Reserve Officer Training Corps**

2017 REPORT to the COMMUNITY



**School District 11,
where every student is
prepared for a world
yet to be imagined.**



BY THE NUMBERS

- Student membership of 27,544, with 70+ different languages spoken

Ethnicity/Race

White	51.2%
Hispanic	31.1%
Black	7.6%
Pacific Islander/Asian ...	2.0%
American Indian7%
Two or More Races	7.4%

- School District 11 is the tenth largest school district in Colorado
- 100 percent of D11 teachers rated as highly qualified
- Over 4.2 million square feet of facilities and 720 acres of property
- 3,490,434 meals (breakfast, lunch, and snacks) served during 2016-17 school year
- 61.5 percent of students qualify for free or reduced-priced meals
- 3,786 employees; sixth largest employer in El Paso County
- 2,725 employees live in District 11 boundaries
- 68.7 percent of teachers have advanced degrees
- \$17,400,006 paid per month for employee salaries and benefits
- 7.3 percent of our students receive gifted and talented services
- 9.8 percent of our students qualify for special education
- Traditional four-year, on-time graduation rate is 80.4 percent
- In 2016-17 school year, District 11 had 22,056 volunteers register, providing more than 2,249,712 volunteer hours