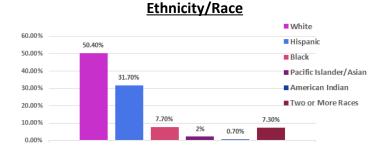
2018 REPORT to the COMMUNITY





BY THE NUMBERS

 Student membership of 26,518, with 67 different languages spoken



- School District 11 is the tenth largest school district in Colorado
- 100 percent of D11 teachers rated as highly qualified
- Over 4.2 million square feet of facilities and 720 acres of property
- 3,462,873 meals (breakfast, lunch, snacks, and suppers) served during 2017-18 school year
- 59 percent of students qualified for free or reduced-priced meals in the 2017-18 school year
- 3,820 employees
- 2,725 employees live in District 11 boundaries
- 40 percent of teachers have master's degrees and above
- \$18,766,810 paid per month for employee salaries and benefits
- 7.5 percent of our students receive gifted and talented services
- 9.7 percent of our students qualify for special education
- Traditional four-year, on-time graduation rate is 80.1 percent
- In 2017-18 school year, District 11 had over 21,000 volunteers register, providing more than 2,273,184 volunteer hours

STRATEGIC PLAN

We have begun a comprehensive strategic planning process using *World Cafés* to get community input. Our *World Cafés* focused on conversations that

assisted the team with the planning process. The ideas that emerged have been shared with our strategic planning team, and the new strategic plan will be rolled out in August 2019.

When discovering what we care about, conversation has always been very important. It is how we have shared our knowledge, imagined the future, and established commitment to our community.

Colorado Springs School District 11 is committed to fostering a learning community of excellence. Our commitment is to



build meaningful and trusting relationships so our staff, students, parents, and community can work together to ensure all students achieve.

COLORADO STATE ASSESSMENT SYSTEM

For a full report of the District and school performance accountability information required by federal law, please visit the Colorado Department of Education's website, within the SchoolView Data center at www. schoolview.org/performance.asp. This information is also posted on the District's website at www.d11.org/annualreport. If you would like a hard copy of this information, please contact the Office of Communications and Community Relations at 719-520-2005.

CAREER AND TECHNICAL **EDUCATION IN DISTRICT 11**

District 11's award-winning Career and Technical Education (CTE) programs are stronger than ever before! The opportunities to build student pathways into career readiness begins at the middle schools. At every middle school, students have opportunity to explore computer science, engineering, and more.

The incredible CTE offerings include:

- Cyber Security
- Construction Technology
- Pre-Engineering
- Biomedical Science
- Business and Marketing
- Automotive Technology
- Culinary Preparation
- Advanced Robotics Program
- Computer Science
- Audio and Visual Technology, and much more!

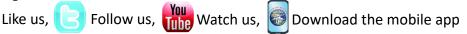


Stay Connected. 1115 N. El Paso Street, Colorado Springs, CO 80903 719-520-2000 - www.d11.org









2017-18 POINTS OF PRIDE

- Doherty High School's boys' tennis team earned the 2017 Academic Team Championship Award
- Odyssey Early College and Career Options Principal Aurora Umana-Arko has been selected as the 2017 Colorado Student Media Association Administrator of the Year.
- For the seventh straight year, Mitchell High School's JROTC cadets won the Commander's Trophy as the overall champion at the Air Force Association, Lance P. Sijan, Chapter 125, Colorado JROTC Drill meet.
- Five District 11 Schools Earn State Awards: Edison Elementary School, Henry Elementary School, and Carver Elementary School each earned the Center of Excellence Award; Buena Vista Elementary School earned the Governor's Distinguished Improvement Award; and Chipeta Elementary School earned the John Irwin School of Excellence Award.
- Coronado student Sophie Urban was awarded the International Trumpet Guild's (ITG) Young Artist Award.
- Palmer High School athletic director Christina Miner named the 5A Athletic Director of the Year.
- Solution Tree recognized Henry Elementary School as a Model PLC.
 Henry is one of only three schools in Colorado to earn this honor.
- For the fourth year, The Colorado Association of Middle Level Education recognized Russell Middle School as a Colorado Trailblazer Schools to Watch.
- Coronado student Rylea Baumberger competed with over 4200 entrants to earn a gold medal in Career Investigation at the National FCCLA Conference.
- West Middle School's Future Problem Solvers team earned the honor of representing Colorado at the 2018 International Conference.

Schools Matter Volunteer!

Volunteer Services and Community Partnerships provide a number of resources to District 11 schools, to include volunteer recruitment and placement, service learning, community/school partnerships, the Grandfriends and Sidekicks programs, and much more! Learn more online at www.d11.org/volunteers or call 719-520-2202.

MONEY MATTERS



- **Direct Instruction:** Teachers, supplies, and equipment for regular and special education programs 58.9%
- Indirect Instruction: Special student services, instructional services, school administrations 21.4%
- **Custodial, Maintenance, and Security:** Maintenance, operations, utilities, custodial services and security 10.3%
- **Support Services:** Fiscal and community services, purchasing, warehouse, human resources, technology, other central services, and construction services 6.3%

- **Transportation Services:** Pupil transportation services 2.1%
- **District-Wide Services and Obligations:** Post-employment benefits and other services 0.40%
- **General Administration:** Board of Education, executive administration, and communication services 0.60%
- **Non-Recurring Reserves:** Undesignated contingency, Amendment 1 reserve, encumbrance carryover 6.1%

Colorado Springs School District 11 ("D11") seeks to comply with applicable laws prohibiting discrimination in relation to disability, race, creed, color, sex, sexual orientation (as defined by state law), national origin, religion, ancestry, age, and protected activity in its programs and activities. D11 also provides equal access to the Boy Scouts and other designated youth groups.

Any harassment/ discrimination of students and/or staff, based on the aforementioned protected areas, is prohibited and must be brought to the immediate attention of the school principal, the D11 administrator/supervisor, or the D11 nondiscrimination compliance/grievance coordinator. The following person has been designated to handle inquiries regarding D11's non-discrimination policies: The District 11 NONDISCRIMINATION COMPLIANCE COORDINATOR, Alvin N. Brown, Jr., JD, designated to coordinate compliance with: 1) Equal Pay Act of 1963, 2) Civil Rights Act of 1964, as Amended, 3) Age Discrimination in Employment Act of 1967, 4) Title IX – Education Amendments Act of 1972, 5) Section 504 of Rehabilitation Act of 1973, 6) Pregnancy Discrimination Act of 1978, 7) Americans with Disabilities Act of 1990, and 8) Colorado Anti-Discrimination Act. 9) School District 11 Board of Education Policy AC. Nondiscrimination/Equal Opportunity, 711 East San Rafael Street, Colorado Springs, CO 80903, e-mail: alvin.brown2@d11.org, Phone: (719) 520-2271, Fax: (719) 520-22442. Se habla Español.