Colorado Springs School District 11 Board of Education Policy **EGAD**, Copyright Compliance Revised April 8, 2020

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Any District employee or agent who violates copyright law may be held personally liable for copyright infringement and may be subject to disciplinary action, including termination of employment. If you have any questions, or would like more information, please contact the District's Communications Director. Staff may also access a Copyright Fact Sheet, a Libel Tip Sheet, and an Employee Legal and Ethical Handbook by going to the District's Intranet or by contacting the District's Office of Communications.

Adopted prior to 1985 Revised January 1985 Revised June 1988 Reviewed January 25, 2013 Reviewed May 25, 2016 Revised April 8, 2020

LEGAL REF.: 17 U.S.C. 101 et seq. (Agreement on Guidelines for Classroom Copying in

Not-for-Profit Educational Institutions, 3/19/76, printed as H.R. Rep. No 1476,

94th Cong., 2d Sess. 81 (1976))